

AGENDA

EMPLOYMENT COMMITTEE

FRIDAY, 6 OCTOBER 2023

3.00 PM

COUNCIL CHAMBER, FENLAND HALL,
MARCH

Committee Officer: Linda Albon
Tel: 01354 622229
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Although this is a public meeting, members of the public are encouraged to view the meeting via our YouTube channel <https://youtube.com/live/6zJpYU-ra1s?feature=share>

- 1 To receive apologies for absence
- 2 Previous minutes (Pages 3 - 8)

To confirm the minutes of the meeting held 28 July 2023.
- 3 To report additional items for consideration which the Chairman deems urgent by virtue of the special circumstances to be now specified.
- 4 To receive members' declaration of any interests under the Local Code of Conduct or any interest under the Code of Conduct on Planning Matters in respect of any item to be discussed at the meeting
- 5 Capability Policy (Pages 9 - 36)

To inform members of the Employment Committee of the updated Capability Policy.
- 6 Pension Discretions Update (Pages 37 - 54)

To inform and make recommendation for the adoption of an updated Fenland District Council pension discretions document.

7 Planning Team Recruitment and Retention -Market Supplement (Pages 55 - 64)

To update on recruitment and retention issues within the planning team and to request approval for the introduction of market supplement for new and existing staff.

The Appendix to this report comprises exempt information – to exclude the public (including the press) from a meeting of a committee it is necessary for the following proposition to be moved and adopted: “that the public be excluded from the meeting for Items which would involve the likely disclosure of exempt information as defined in the paragraphs 1 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended) as indicated.”

8 Items which the Chairman has under Item 3 deemed urgent

Thursday, 28 September 2023

Members: Councillor G Christy (Chairman), Councillor Dr H Nawaz (Vice-Chairman), Councillor I Benney, Councillor J Clark, Councillor Mrs M Davis, Councillor A Gowler and Councillor S Imafidon